



Governor's Executive Workforce Board

John R. Kasich, Governor of Ohio
R. Blane Walter, Chair

Governor's Executive Workforce Board

John R. Kasich
State of Ohio

R. Blane Walter (Chair)
Talisman Capital Partners

Dennis A. Nash (Vice Chair)
Kenan Advantage Group

Mike Archer
Pioneer Pipe/Pioneer Group

John E. Barnes, Jr.
Ohio House

Bill Beagle
Ohio Senate

Brian P. Benyo
Brixex Industries Inc.

John Carey
Ohio Department of Higher Education

Roy A. Church
Lorain County Community College

Janet Weir Creighton
Stark County Commission

Tim Derickson
Ohio House

Cynthia Dungey
Ohio Department of
Job and Family Services

Dennis Franks
Pickaway-Ross Career and
Technology Center

Lou Gentile
Ohio Senate

Vicki Giambrone
CBD Advisors

Andrea Kramer
City Apparel/Go Grow Strategies

Stephen Lipster
The Electrical Trades Center

Kevin Miller
Opportunities for Ohioans
with Disabilities

Phillip L. Parker
Dayton Area Chamber
of Commerce

Albert B. Ratner
Forest City Enterprises, Inc.

Doug Reffitt
Indiana/Kentucky/Ohio
Regional Council of Carpenters

Jamie Regg
General Electric Aviation

Patrick Sink
International Union of
Operating Engineers

Richard A. Stoff
Ohio Business Roundtable

David Whitehead
Cuyahoga Community College

David Wynn
BASF Corporation

Thomas F. Zenty III
University Hospitals

Governor's Executive Workforce Board Tuesday, September 8, 2015

1:00 – 3:00 p.m.

Riffe Center

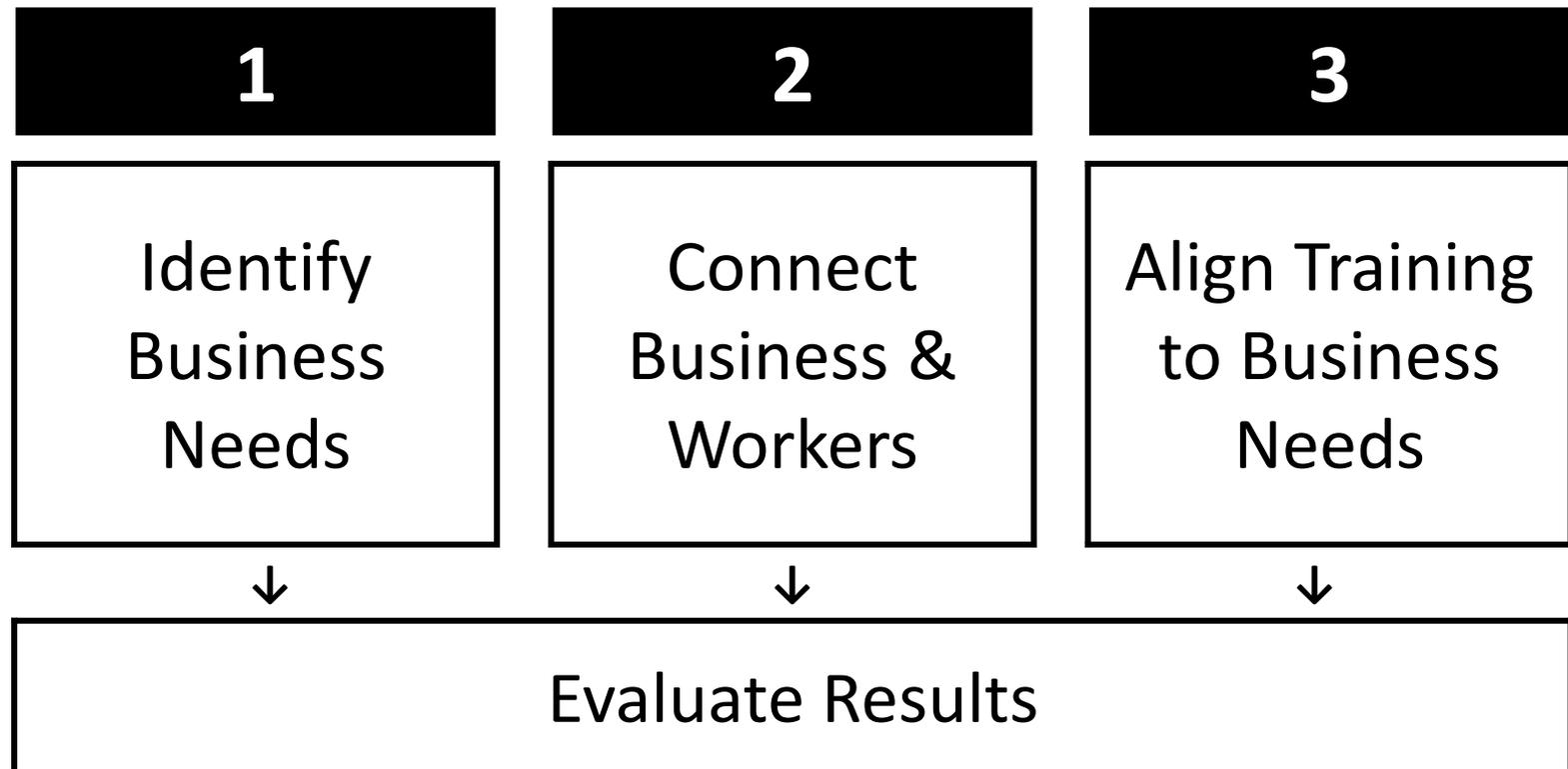
77 South High Street, 31st Floor, South B & C
Columbus, OH 43215

- 1:00 p.m. Welcome and Opening Remarks – Blane Walter, Chair
Review and Accept Minutes
Approval of Board Governance Policy Manual
- 1:15 p.m. ***Align Training to Business Needs***
Update on Supply Work – Dennis Franks
Elise Meyers, Ohio Department of Higher Education
Josh Hawley, Ohio Education Research Center, The Ohio State University
- 1:45 p.m. ***Connect Businesses and Workers***
Office of Human Services Innovation – Director Cynthia Dungey
Doug Lumpkin, Office of Human Services Innovation
Katie Cobb, Owens Corning
- 2:05 p.m. ***Connect Businesses and Workers***
Opportunities for Ohioans with Disabilities – Director Kevin Miller
Jeremy Shapira, Giant Eagle
- 2:25 p.m. ***Align Training to Business Needs***
Biennial Budget update
Workforce Innovation and Opportunity Act (WIOA) implementation update
Dawn Larzelere
- 2:35 p.m. Work Group Updates
- 3:00 p.m. Meeting Adjourned – Blane Walter

Future Meeting Dates:
Tuesday, December 8, 2015

Governor's Office of Workforce Transformation Goal:

The mission of the Office of Workforce Transformation is to grow Ohio's economy by developing a skilled workforce, promoting effective training programs, and connecting Ohio employers with qualified workers.



Steve Lipster

Appointed to Governor's Executive Workforce Board

August 2015

Steve Lipster has served the organized electrical construction and service industry as Director of The Electrical Trades Center for over fifteen years. During his tenure the institution has grown from an 8,000 square foot building to a 63,000 square foot state of the art training center and unique dual enrollment agreements with Columbus State Community College have been negotiated on behalf of ETC student/apprentices. A graduate of Denison University, The Ohio State University and The Electrical Trades Center's inside wireman apprenticeship; Steve has penned two textbooks, *Conduit Bending and Fabrication*, and *Concepts in Motor Control* and has edited two textbooks, *Health Care Facilities Codes* and *Electrical Safe Work Practices*.

Besides his membership in the IBEW, Steve is a member of the National Fire Protection Association, the Institute of Electrical and Electronics Engineers; he is the long-time Secretary of the Central Ohio Workforce Investment Board of Directors. Steve also has long-time unprecedented service on the *National Electrical Code* – Code Making Panel 15 as well as the *NFPA 99 - Health Care Facilities Electrical Systems and Fundamentals Technical Committees*, writing electrical safety codes and standards.

Currently Steve is the Chair of the Ohio State Apprenticeship Council, the apprenticeship regulation and governing body in Ohio. Steve resides with his wife, Nicola, in the village of Groveport, Ohio.

GOVERNOR'S EXECUTIVE WORKFORCE BOARD

June 9, 2015

77 South High Street, 31st Floor

South B&C

Columbus, OH 43215

The Governor's Executive Workforce Board (Board) meeting convened at 1:00 p.m. on Tuesday, June 9, 2015. This Board was created under the Governor's Executive Order 2012-02K, pursuant to Ohio Revised Code Section 6301.04.

Members Present:

R. Blane Walter
Dennis Nash
Mike Archer
Brian Benyo
John Carey
Roy Church
Cynthia Dungey
Dennis Franks
Vicki Giambrone
Amanda Hoyt
Andrea Kramer
Kevin Miller
Patrick Sink
Richard Stoff

Ohio General Assembly Members:

Tim Derickson

Staff Present:

Mark Birnbrich
Michael Evans
Nithya Govindasamy
Jacob Larger
Dawn Larzelere
John Weber

Opening Remarks

Chairman Blane Walter opened the meeting by welcoming the members and thanking them for attending. Chair Walter introduced three new members of the Board: Andrea Kramer, Vice President of City Apparel and Founder of Go Grow Strategies, Kevin Miller, Executive Director of Opportunities for Ohioans with Disabilities and John Carey, Chancellor of the Ohio Department of Higher Education. Chair Walter then asked members to review the March 10, 2015 meeting minutes. There were no questions or comments. The minutes were approved.

Identify Business Needs

Updates to In-Demand Jobs List

Chair Walter asked Director Larzelere to provide the board with an update on the state's in-demand job list. Ms. Larzelere explained that the list was recently updated to reflect changes in the JobsOhio industry clusters and the bi-annual update of the Labor Market Information. As of June 1, 2015 Ohio's in-demand job list stands at 209 occupations, an increase of 13 jobs over the previous list. Ms. Larzelere stated the OhioMeansJobs.com has been updated to reflect the new in-demand job list.

Chair Walter stressed the importance of the in-demand job list and how it guides the work of the Board and the Office of Workforce Transformation. Chair Walter then turned to Dennis Franks and Chancellor John Carey to discuss work with Ohio's education and training providers to better understand what Ohio providers are supplying and how it matches to the in-demand job list.

Align Training to Business Needs

Update on Supply Data

Dennis Franks took a moment to highlight work that is underway at the Ohio Department of Higher Education to compile the supply data that links to the in-demand job list to show areas where our education and training providers may be under- or over-producing talent for the jobs that employers need to hire. Chancellor Carey stressed that a primary focus of the Department of Higher Education is aligning the workforce and higher education system to the needs of business. Chancellor Carey then introduced Nithya Govindasamy to provide the Board an update on the alignment of the supply and demand data.

Ms. Govindasamy reviewed supply data for occupations in the areas of engineering and welding and provided additional questions that the Department wants answered as a result. She also provided examples of how the supply and demand data will work together and how Ohio will put the data to work. The Ohio Department of Higher Education will put together supply data for 19 additional occupations from Ohio's in-demand list as prioritized by JobsOhio.

Connect Businesses and Workers

Industry Workforce Alliances

Chair Walter asked Brian Benyo to introduce the next presentation on Industry Workforce Alliances. Chair Walter stressed the importance the Board has placed on the use of an Industry

Workforce Alliance to identify specific skills for specific occupations that can be replicated in other regions. Mr. Benyo then introduced Jessica Borza from the Mahoning Valley Manufacturer's Coalition, Tammy Osborne-Smith from the Jackson County Job and Family Services Office and Robyn Blanche from the University of Rio Grande. Ms. Borza, Ms. Osborne-Smith and Ms. Blanche highlighted their work with industry workforce alliances that are focused on specific in-demand occupations from the manufacturing and healthcare sectors.

Connect Businesses and Workers

Veterans Work Update

Chair Walter asked Amanda Hoyt to provide the Board an update on the work that has been accomplished since Governor Kasich signed Executive Order 2013-05K in June of 2013. Ms. Hoyt provided a brief overview of that work and introduced John Gallagher from Component Repair Technologies, Inc., Michael Carrell from The Ohio State University and Daniel Summers, a veteran and a student at The Ohio State University. Each panelist told of their personal experiences on how they have been positively impacted since the signing of the Executive Order and subsequent policy changes that have taken place at the state and university levels.

Align Training to Business Needs

Workforce Innovation and Opportunity Act Implementation

Chair Walter then turned to Ms. Larzelere to provide a brief update on the state's implementation efforts related to the Workforce Innovation and Opportunity Act (WIOA). The update included current and future changes to the board membership to be reflective of the new requirements under WIOA as well as a list of the programs to be included in the state's combined unified plan. Lastly, she apprised the Board of the state's process and progress to certify local workforce areas.

The meeting was adjourned at 2:59 p.m.

PLEASE NOTE: The June 9, 2015 board meeting can be viewed in its entirety at <http://workforce.ohio.gov/Board.aspx>.

Governor's Executive Workforce Board
Board Governance Policy Manual

September 8, 2015



**Governor's Executive
Workforce Board**

Table of Contents

- I. Purpose**
- II. Authority**
- III. Governing Style**
- IV. Board Composition**
- V. Board Officers and Offices**
- VI. Code of Conduct**
- VII. Meeting Guidelines**
- VIII. Committee Guidelines**
- IX. Ethics Policy**

I. Purpose

The purpose and mission of the Governor's Executive Workforce Board (Board) is to advise the Governor and the Office of Workforce Transformation on the development, implementation, and continuous improvement of Ohio's workforce system pursuant to Governor Kasich's Executive Order 2015-08K (Executive Order). In addition, the Board shall carry out the functions provided in the federal Workforce Innovation and Opportunity Act of 2014 (WIOA) and related provisions of Ohio law, and any remaining responsibilities pursuant to the federal Workforce Investment Act of 1998 (WIA).

II. Authority

Legal Authority

The Board shall serve as the convening body that is organized in accordance with Section 101 of the WIOA (29 USC Section 2821, PL 105-220, 112 Stat. 939), Ohio Revised Code Title 63 and the Executive Order.

Staff

The Office of Workforce Transformation (OWT) shall be responsible for providing staff to the Board and the Ohio Development Services Agency (DSA) will provide legal counsel to the Board. The official office location and mailing address shall be: Governor's Executive Workforce Board, 77 South High Street, 24th Floor, Columbus, Ohio 43215.

III. Governing Style

The Board will remain mindful of its obligation to support the purpose and mission. The Board will concentrate on advising the Governor and the Office of Workforce Transformation on providing strategic leadership and inspiration in the achievement of the Board's purpose. It will act as a single Board and not as individual members in carrying out its duties. In that spirit, the Board will:

- A. Focus on the achievement of its core purpose and mission and not on the administrative or programmatic means to attain them.
- B. Do all that is necessary to ensure that the members of the Board remain mindful of their obligations to the Board in order to allow it to govern in accordance with the policy it has established.
- C. Remain accountable to the membership and the public for the accomplishment of its obligations under its public trust. No individual member of the Board shall hinder the Board's fulfillment of this commitment.
- D. Remain aware of the changing needs of the state of Ohio's workforce system and develop policy to meet those changing needs.

IV. Board Composition

The Board will have no more than 39 members, including the Governor, two members of each chamber of the Ohio General Assembly named by the Speaker of the House of Representatives and the President of the Senate, respectively. All of the remaining members of the Board will be appointed by the Governor and serve at the pleasure of the Governor. The overall constitution of the Board membership shall represent the diverse geographic and business sectors of the state of Ohio as well as include program and policy experts.

V. Board Officers and Offices

Officers

The officers of the Board are the Chair and Vice Chair, both of whom represent business interests. The Chair is selected by the Governor.

Duties of the Chairperson and Vice-Chairperson

The Chair presides at the meetings of the Board. The Chair of the Board may have other powers and perform such other duties as assigned to him/her from time to time by the Governor or the Board. In the absence of the Chair, or in the event of his/her inability to act, or if that office is temporarily vacant, the Vice-Chair exercises all of the powers and performs all of the duties of the Chair. The Vice-Chair may have such additional powers and may perform such other duties as may be assigned to him/her from time to time by the Governor, Chair or the Board.

VI. Code of Conduct

Board members shall follow the ethics requirements, as found in ORC Chapters 102 and 2921 and as interpreted by the Ohio Ethics Commission and Ohio courts.

Members may not attempt to exercise individual authority over the Board, the Director of the OWT, or the OWT staff, except as authorized and established through formal Board action. The authority of the Board rests with the Board, as a whole (not with any single member or group of members), and that only the Board may authorize the delegation of its authority.

In interaction with members of the public, the press, and other entities, Board members may represent as the policy or the position of the Board, only those policies and positions of the Board, which have been formally adopted, approved, or supported by the Board. When expressing an opinion or position that dissents from or is at variance with the formal Board opinion or position, a Board member must be careful to represent it in such a way that is not construed as the position or policy of the Board.

Any member who fails to attend at least three-fifths of the regular and special meetings held by the Board during any two-year period may forfeit the Board member's position to the Board. These attendance rules do not apply to meetings of committees. However, Board

members are expected to participate to the best of their abilities on committees and at the meetings of committees.

No form of compensation will be paid to any member, but members of the Board are allowed to be reimbursed for reasonable travel expenses at the set Government rate under the "Expense Rule" as set forth in Ohio Administrative Code Section 126-1-02.

VII. Meeting Guidelines

Quorum

To transact business at Board meeting, a quorum of the members must participate. A majority of all members of the Board constitutes a quorum. In the absence of a quorum, a majority of those present may adjourn a meeting until a quorum is had.

Voting

Each member is entitled to one vote. No proxy voting will be allowed. The act of a majority of the Board members present at any meeting at which a quorum is present shall be the act of the Board. The Board will encourage participation, discussion, and consensus building. In matters without objections, the Chair may take a voice vote or show of hands.

Board members shall avoid conflicts of interest as well as the appearance thereof. When met with a potential conflict of interest, a member of the Board will announce publicly the nature of the potential conflict prior to taking any action thereon and refrain from participating in any discussion or debate on the issue out of which the actual conflict arises as well as refrain from voting on the matter under any circumstances.

The minutes of the Board meetings shall reflect that members with potential or actual conflicts of interest disclosed to the Board and abstained from voting on the matter related to and/or creating the conflict.

Notice to Members

Board members shall receive at least five (5) days' notice of all Board meetings.

Executive Session

The Board may hold an executive session for any of the purposes stated in Ohio Rev. Code Sec. 121.22. In order to hold an executive session at a regular or special meeting, a majority of a quorum of the Board must approve the session by a roll call vote and state the basis for holding the meeting in executive session.

Public Notice

The public shall be notified of the time and place of all meetings of the Board via press notifications and postings on a government Web page. The public shall be notified of the time, place, and purpose of all regular meeting no later than 48 hours prior to the meeting and all special meetings no later than twenty-four (24) hours prior to the meeting via press notifications.

VIII. Committee Guidelines

Committees and Ad Hoc Council

The Chairperson of the Board may appoint or authorize the appointment of committees as may be deemed necessary or appropriate to carry out the purpose of the Board. All reports and actions taken by ad hoc committees must be approved by the Board prior to implementation. In accordance with the Executive Order, committees so appointed may include those who are not members of the Board but whose experience and expertise is relevant and useful to the work of the committee.

With respect to appeals submitted pursuant to Section 106(b)(5) of WIOA, the Chairperson may appoint a committee to hear appeals and make recommendations to the Board. For any such appeal, the Chairperson may set a hearing date to submit materials for the appeal and may circulate notices to the parties. The date selected may be for a non-oral hearing.

IX. Ethics Policy

Ohio Ethics Law

Board members must, at all times, abide by protections to the public embodied in Ohio's ethics laws, as found in the Executive Order, Chapters 102 and 2921 of the ORC, and as interpreted by the Ohio Ethics Commission and Ohio courts.

A general summary of the restraints upon the conduct of all Board members includes, but is not limited to, those listed below. No Board member shall:

- Vote, authorize, recommend, or in any other way use his or her position to secure approval of a Board contract (including employment or personal services) in which the Board member, a family member, or anyone with whom the Board member has a business or employment relationship, has an interest;
- Solicit or accept honoraria (see R.C. 102.01(H) and 102.03(H));
- Use or disclose confidential information protected by law, unless appropriately authorized;
- Use, or authorize the use of, his or her title, the name of the Board in a manner that suggests impropriety, favoritism, or bias by the Board or the Board members; and

- Solicit or accept any compensation, except as allowed by law, to perform his or her official duties or any act or service in his or her official capacity.

Assistance

The Ethics Commission is available to provide advice and assistance regarding the application of the Ethics Laws and related statutes. The Commission's Web site address is: www.ethics.ohio.gov . In addition, Ohio Development Services Agency Counsel is available to answer questions.

DRAFT



HUMAN SERVICES INNOVATION

Helping Ohioans Rise Up and Out of Poverty and Into Jobs

Governor John R. Kasich established the Office of Human Services Innovation in fall 2014 to help bring badly needed reforms to the state's human services programs.

The new office is working with state and local agencies and stakeholders to pursue a better-coordinated, person-centered human service system that will help Ohioans get a job, succeed at work and prevent or move out of poverty. This budget will help turn those reform ideas into the reality of a more effective, more efficient system that gives taxpayers the value they deserve and low-income Ohioans the future they need.

Targeting Those With Highest Rates Of Unemployment: A strategy to strengthen services and work supports for Ohioans starts with a focus on teens and young adults, ages 16 to 24, where early intervention can have the greatest impact in breaking the cycle of poverty by preventing it.

Focusing On People, Not Programs to Help Ohioans Move Up and Out Of Poverty: The budget seeks to end the siloed, fragmented approach that for far too long has tried to treat the collected "symptoms" of poverty instead of seeking a cure for the underlying challenges that needy Ohioans face. The budget starts fixing this by allocating existing federal and state funding to create the framework for a comprehensive case management and employment initiative. The initiative will provide unique collections of services around individuals based on their needs and better support them as they move up and out of poverty. The goal is to expand this approach to all Ohioans on public assistance.

Removing Barriers to Moving Up: The lack of access to affordable and quality child care remains one of the biggest barriers to work. Furthermore, the loss of subsidized child care once a family's income grows above 200 percent of the federal poverty level (approximately \$3,298 a month for a family of three) is one the most detrimental benefit "cliffs" working poor encounter as their economic situations improve. Softening the impact of these types of "cliffs" removes a significant disincentive to economic advancement for the working poor and the budget does that by raising the income limit for initial child care eligibility and allowing families to keep subsidized child care longer as their incomes gradually increase. Families would instead have their child care subsidies phased out gradually until their income reaches 300 percent of the federal poverty level, or approximately \$4,948 a month for a family of three.

Bottom Line: The budget begins laying the foundation needed to move Ohio's disjointed array of human services and workforce programs into a better-coordinated, person-centered approach to support low-income Ohioans as they move up and out of poverty. By focusing first on teens and young adults, factors that contribute to life-long poverty can be addressed before they become insurmountable. In addition, addressing the child care benefit "cliff" removes one of the biggest barriers to employment for the working poor.





Opportunities for Ohioans with Disabilities

John R. Kasich, Governor

Kevin L. Miller, Executive Director

Jobs, independence and benefits for Ohioans with disabilities



Opportunities for Ohioans with Disabilities Agency

The Opportunities for Ohioans with Disabilities Agency (OOD) is the state agency that partners with Ohioans with disabilities to achieve quality employment, independence and Social Security disability determination outcomes through its Bureau of Vocational Rehabilitation (BVR), Bureau of Services for the Visually Impaired (BSVI) and Division of Disability Determination (DDD).

History of OOD

In 1970, the General Assembly created the Opportunities for Ohioans with Disabilities Agency through legislation signed into law by Governor James A. Rhodes. The legislation combined the Ohio Commission for the Blind, then part of the Ohio Department of Public Welfare, and the Ohio Bureau of Vocational Rehabilitation (OBVR), a division of the Ohio Department of Education.

The Social Security Disability Determination Division, established in 1955 as part of OBVR, was also included in the creation of OOD.

Federal Guidelines

The U.S. Department of Education provides funds to state agencies to operate a comprehensive program of vocational rehabilitation. There is federal guidance over all state programs but states have the authority to design their own programs within the guidelines. The Rehabilitation Services Administration (RSA) is the office within the Department of Education responsible for overseeing this program. RSA performs this mission by:

- Administering formula and discretionary grant programs authorized by Congress;
- Evaluating, monitoring and reporting on the implementation of federal policy and programs and the effectiveness of vocational rehabilitation, supported employment, independent living and other related programs for individuals with disabilities; and
- Coordinating with other federal agencies, state agencies and the private sector including professional organizations, service providers and organizations of persons with disabilities for the review of program planning, implementation and monitoring issues.

Funding

OOD administers RSA federal funds to assist individuals with disabilities to become independent, and find employment. For every \$1 invested, OOD receives \$3.69.

Who do we serve?

OOD's VR bureaus (BVR/BSVI) serve Ohioans with disabilities to help them obtain and keep a job. OOD begins working with individuals at age 14 to assist them as they transition into high school, college and the workplace.

150 East Campus View Blvd., Columbus, OH 43235

Mailing Address: 400 East Campus View Blvd., Columbus, OH 43235

www.ood.ohio.gov / 800. 282. 4536 toll-free

OOD Services

BVR assists eligible people with physical, mental and emotional disabilities by providing direct, personalized services to assist them in finding and retaining meaningful work and personal independence. A vocational rehabilitation (VR) counselor works one-on-one with each consumer to develop an individualized Plan for Employment (IPE) leading to gainful employment.

BSVI assists eligible people with low vision and blindness to prepare for or retain their career consistent with their skills, interests and abilities. The Ohio Business Enterprise Program (BEP) empowers people who are legally blind to become self-employed managers of food service facilities.

Eligibility for VR Services

Eligibility for VR services is based on three factors:

- Individual has a physical or mental impairment that constitutes or results in a substantial barrier to employment;
- Individual can benefit from VR services in terms of employment outcome; and
- Individual requires VR services to gain or retain employment.

Federal law mandates that OOD serve Ohioans with the most significant disabilities first.

Applying for VR Services

An individual can complete an application for services by visiting our website at www.ood.ohio.gov or contacting the nearest OOD office at 800. 282. 4536.

DDD, under an agreement with the Social Security Administration (SSA), processes Social Security disability determinations for all Ohioans who have applied for benefits under Supplemental Security Income (SSI), a needs-based income supplement program. Social Security Disability Insurance (SSDI) pays benefits to an individual and certain family members if the individual is “insured” (has worked long enough and paid Social Security taxes).

Disability under Social Security is based on an individual’s inability to work. SSA uses the same definition for both benefit types. Unlike workers’ compensation or veteran’s benefits, Social Security has no partial or temporary disability category.

Eligibility for SSI/SSDI

Once the application for disability benefits is taken at the local SSA office, DDD assesses whether medical requirements are met for disability. The SSA mandates that a person must be found unable to perform any type of work for at least 12 months due to a physical, mental or combination of impairments.

Applying for SSI/SSDI

To file for SSDI or SSI, contact the SSA online at www.ssa.gov; call 800.772.1213, 800.325.0778 TTY; or visit a local Social Security Office.

How do I find out more about OOD?

To find out more about OOD services and for information about office locations, visit our website at www.ood.ohio.gov or call 800.282.4536 toll-free.

YOUR BUSINESS IS OUR PRIORITY.



Helping to Meet Your Workforce Needs.

We understand that you are in business to make a profit. A collaborative effort with Opportunities for Ohioans with Disabilities can help your business increase productivity, morale, and your bottom line.

Let's Build a Partnership!



Follow Us!

Facebook: OhioOOD
Twitter: @OhioOOD

Ohio | Opportunities for Ohioans
with Disabilities

<http://www.ood.ohio.gov/employers>



What We Do

- Link Ohio's largest pool of diverse workers to employers
- Create a culture for a diverse workforce through customizable disability awareness training
- Streamline onboarding by helping employers find qualified job seekers
- Increase worker retention by offering enhanced follow-up after placement
- Provide resources and information about ADA and tax incentives

Who We Are

Our mission is to provide individuals with disabilities opportunities to achieve quality employment, independence, and disability determination outcomes. Our vision is to be the most recognized and valued resource for individuals with disabilities.

Visit our website at ood.ohio.gov to learn more about Opportunities for Ohioans with Disabilities.

1-800-282-4536

Ohio

**Opportunities for Ohioans
with Disabilities**

John R. Kasich, Governor
Kevin L. Miller, Executive Director



2016 – 2017 State Budget: Workforce Transformation

Governor John R. Kasich signed the biennial budget into law on June 30, 2015. Budget reforms that impact Ohio's workforce development system span across the K-12 and higher education systems as well as the human services system. Below is a snapshot of some of these reforms.

CONTINUED STRONG WORKFORCE DEVELOPMENT SUPPORT FOR K-12 AND HIGHER EDUCATION STUDENTS

Ramping-Up Career Counseling Efforts: Ohio is committed to providing students with the information and guidance needed to succeed in the workplace and to compete for Ohio's in-demand jobs. As a result of the budget, the state is working with school officials and stakeholders to develop statewide standards for school counselors, which will include Ohio-specific knowledge of career counseling. The budget provides \$1 million for seven pilot schools to develop the Ohio Career Counseling Pilot Program that connects students with local business and civic mentors, and provides students with experiential learning opportunities, career pathways, and career-focused counseling.

Continued Focus on Career Technical Education: Career-technical education per-pupil funding will increase by 4 percent in each fiscal year, which is reflective of the focus of making sure students are college and career ready and further supports the new pathways to graduation. In addition, budget changes will require school districts to offer credentials to students that enroll in in-demand credential careers and provides \$1 million in each year to reimburse the school district for the cost of getting those credentials for economically disadvantaged students.

Providing high school credit for work-place learning. The budget expands opportunities for students to connect with businesses to earn course credit while participating in work-based experiences. Credit Flexibility is now extended to students in the 7th and 8th grades. The budget also requires the Department of Education to work with the business community, including the Ohio Business Roundtable, to develop these relationships to provide students with additional credit flexibility opportunities thereby increasing student engagement and job readiness.

A Continued Commitment to Mentoring: Ohio's Community Connectors mentorship effort has sparked much interest in communities across the state, bringing together schools, community organizations, faith and value-based groups, and businesses. The budget increases the program's support by \$20 million and continues to match \$3 for every \$1 provided by local partners.

Investing \$30 Million Over Two Years In The Straight A Fund To Encourage Further Innovation: Two years ago, Gov. Kasich created the Straight A Fund to help improve student achievement, increase efficiency and tear down barriers to college and career training. The program sparked a wave of creativity in our schools and the budget will build on that success by appropriating new money to the fund.

Helping Ohio Adults Without Diplomas Get Back on Track: Previously, after the age of 22, adults were no longer eligible for traditional high school diplomas. In 2014, the Governor’s Mid-Biennium Review launched a pilot program allowing five community colleges and technical centers to create new initiatives to help adults earn credits toward a high school diploma, while pursuing job training coupled with credential efforts. The budget creates a second round of planning grants of up to a total of \$250,000 for as many as five new pilot sites.

Preparing Students for the Workforce Through Work Experiences: Ohio will work with its public and private colleges and universities as well as the business community to embed into the curriculum of degree programs work experiences for in-demand jobs. OhioMeansJobs.com will be used as the central location for college students to access information on work experiences and career opportunities. Ohio’s higher education institutions are also required to display a link to OhioMeansJobs.com, Ohio’s premier job search and career counseling website, on their websites by December 31, 2015.

Prioritizing Higher Education Career Counseling: Building on the importance of career counseling in the K-12 education system, the budget requires the Department of Higher Education to work with Ohio’s higher education institutions to ensure that each institution has a career counseling program in place by December 31, 2015. The Department of Higher Education will also provide technical assistance to institutions where needed.

Enhancing Scholarship Opportunities: Ohio currently invests nearly \$130 million annually in higher education scholarship programs, and the budget provides an additional \$13 million to enhance several scholarships, including the Ohio College Opportunity Grant, which will allow low-income students at community colleges and regional campuses to attend school year round.

HUMAN SERVICES INNOVATION

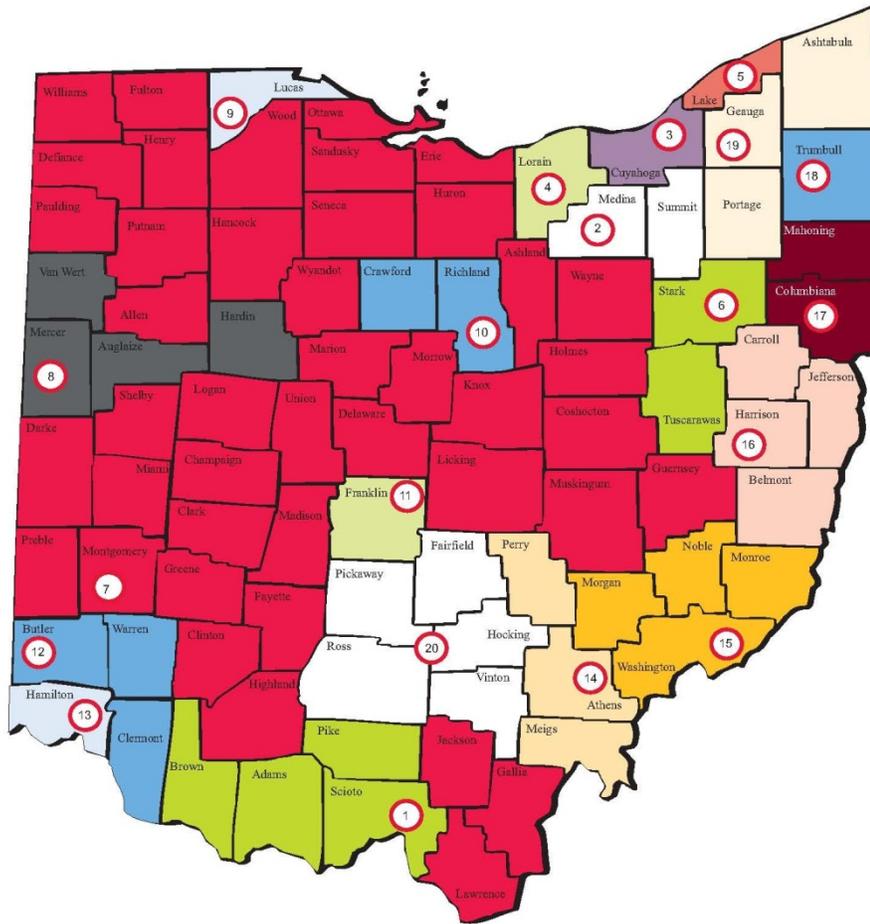
Focusing On People, Not Programs to Help Ohioans Move Up and Out Of Poverty: Ohio seeks to end the siloed, fragmented approach that for far too long has tried to treat the collected “symptoms” of poverty instead of seeking a cure for the underlying challenges that needy Ohioans face. The budget starts to break down silos by allocating existing federal and state funding to create the framework for a comprehensive case management and employment initiative. The initiative will provide unique collections of services around individuals based on their needs and better support them as they move up and out of poverty.

Targeting Those With Highest Rates Of Unemployment: A strategy to strengthen services and work supports for Ohioans starts with a focus on teens and young adults, ages 16 to 24, where early intervention can have the greatest impact in breaking the cycle of poverty by preventing it. The goal is to expand this approach to all Ohioans on public assistance.

Linking Workforce Program Participants with OhioMeansJobs.com: Beginning January 1, 2016, participants in an Adult Basic and Literacy Education-funded or an Ohio Technical Center-funded training program, and recipients of vocational rehabilitation services provided by Opportunities for Ohioans with Disabilities will be required to create an account on the OhioMeansJobs website to ensure Ohio employers can better understand the skillsets and identify new talent. This reform mirrors previous language that requires Ohioans receiving unemployment compensation and recipients of Ohio’s SNAP program to register on OhioMeansJobs.com.

Current Ohio Workforce Investment Areas

Workforce Investment Act - 2014



Federal Law Requirements for Designation of Local Workforce Areas (Section 106 (b) of WIOA)

- 1 **The extent to which local areas have similar labor markets**
 - Metropolitan Statistical Areas (MSAs) - <http://ohiolmi.com> under "Maps"
 - Combined Statistical Areas (CSAs) - <http://development.ohio/files/research/P3004.pdf>.
 - Workforce Commuting Patterns - <http://ohiolmi.com/census/commuting.htm>
 - Census Information - http://development.ohio.gov/reports/reports_am_com_survey.htm

- 2 **The extent to which local areas are consistent with regional economic development areas**
 - Unemployment Rate - <http://ohiolmi.com> under "Data"
 - JobsOhio Regions - <http://ohiolmi.com> under "Maps"
 - Number of Businesses in the Area - <http://ohiolmi.com> under "Data"
 - Number of Job Openings in the Area - <http://ohiolmi.com> under "Data"

- 3 **The extent to which local areas have available the federal and non-federal resources necessary to effectively administer WIOA activities, including whether the areas have the appropriate education and training providers**
 - Historical and Current WIA Funding in the Area - <https://jfs.ohio.gov/owd/WIOA/index.stm>
 - Higher Education Centers in the Area - <https://www.ohiohighered.org/campuses>
 - Adult Basic Literacy Education (ABLE) Providers in the Area - <https://www.ohiohighered.org/able/locations>
 - Ohio Vocational Technical Centers in the Area - <https://www.ohiohighered.org/students/find-a-career/career-technical-professional-and-vocational-schools>
 - Other Grants, Foundation Funding and Business Contributions

Workforce Innovation and Opportunity Act

Ohio's Combined Plan

WIOA Unified Plan Required Programs:

- Adult (WIOA Title I)
- Dislocated Worker (WIOA Title I)
- Youth (WIOA Title I)
- Adult Education and Literacy Programs (ABLE)
- Wagner-Peyser Employment Services
- Vocational Rehabilitation Services (OOD)

Additional Combined Plan Recommendations for Ohio:

- Carl D. Perkins and Technical Education Programs
- Jobs for Veterans State Grants Program
- Senior Community Service Employment Programs



BUSINESS ENGAGEMENT WORK GROUP – August 18, 2015

Chair: Richard Stoff, Ohio Business Roundtable

The quarterly call of the Business Engagement Work Group was held on August 18, 2015. Dawn Larzelere opened the call with an update on the recently passed state budget for Fiscal Years 2016 and 2017, noting that the state is prioritizing career counseling, as well as working with colleges and universities to embed work experience into degree programs throughout Ohio.

Concerning Ohio's In-Demand Jobs Reports, Jacob Larger discussed a recent update email to the more than 1,800 companies who received the in-demand forecast survey. Per the Board's request, the Governor signed an email detailing how the state is utilizing this data to align education and training resources to better connect Ohio employers with qualified workers.

The state is also looking at developing a more accurate picture of the supply, the number of students Ohio's education and training institutions are graduating and with what skills and education and mapping those to the state's in-demand occupations. The Business Engagement Work Group had a robust discussion on how to most accurately report these supply and demand figures, suggesting that industry families, rather than individual occupations, might be best represented given the available data.

EDUCATION, TRAINING AND YOUTH WORK GROUP– August 20, 2015

Chair: Dennis Franks, Pickaway Ross Career & Technical Center

Dennis Franks opened the call by thanking everyone for their participation. To better align with federal legislation, the Workforce Innovation and Opportunity Act that was signed into law in July 2014 and subsequent changes in the membership of the Governor's Executive Workforce Board it was decided to combine the education and training work group and the youth work group. The new work group, Education, Training and Youth will better align the priorities of WIOA along with of the priorities and reforms of the Governor's Executive Workforce Board and the Kasich Administration.

Dawn Larzelere provided the group with an update of the work underway in the Office of Human Services Innovation. This is an office within the Ohio Department of Job and Family Services (ODJFS) that is focused helping Ohioans with barriers to employment, starting with youth ages 16-24.

A priority for the Ohio Department of Higher Education (DHE) and ODJFS is to develop a higher education portal for OhioMeansJobs.com. This portal will focus on individuals who are post-high school and/or enrolled in the University System of Ohio. ODJFS and DHE have been meeting with stakeholders from two- and four-year universities to develop the portal. It is scheduled to launch at the end of October 2015.

In an effort to increase the outreach and increase the awareness of the OhioMeansJobs K-12 portal, the Office of Workforce Transformation partnered with ODJFS to sponsor Facebook ads. The ads were targeted towards Ohio parents with school-aged children. During the five week campaign the ads were displayed 3.3 million times; a total of 324,000 people viewed the ads and 30,300 people clicked the ad to view OhioMeansJobs K-12.



Governor's Executive Workforce Board

Work Group Updates

OWT and our partner agencies are in the early stages of planning outreach to promote OhioMeansVeteransJobs.com in November, OhioMeansJobs.com jobseeker resources in early 2016, and OhioMeansJobs.com Higher Education portal in April and May 2016 to assist graduating high school students heading off to college.

Ms. Larzelere then provided an update on the final workforce related budget provisions that were included in the biennial budget bill that was signed into law on June 30, 2015 and previewed the agenda for the upcoming September 8, 2015 board meeting.

VETERANS WORK GROUP – August 26, 2015

Chair: Jamie Regg, GE Aviation

Jamie Regg opened the call by thanking everyone for their participation. Ryan Thompson from the Ohio Department of Job and Family Services (ODJFS) provided the group an update of the most recent Veterans Business Support Center (VBSC) statistics. All employers seeking veteran candidates are encouraged to visit the OhioMeansJobs.com VBSC to identify Ohio's top veteran talent. [Click here for a link to the OMJ VBSC](#). Since the launch in July 2014:

- 2,189 inquiries for employers seeking veterans have been received;
- 4,330 veteran resume have been sent to employers;
- 988 veteran interviews have been conducted;
- 450 Veterans have been hired (average starting wage of \$14.27 per hour); and
- The top three major industries that are utilizing the VBSC include: transportation/truck drivers, fabrication/welding, and warehousing.

Mr. Thompson also provided the group an update on the OhioMeansJobs.com Veteran Friendly Employer Challenge Coin, which will rollout this November. Challenge coins, common among the branches of the U.S. military, are special medallions, kept as a symbol of achievement and pride and given to individuals as recognition for going above and beyond the call of duty. OhioMeansJobs Veteran Challenge Coins will be given to Ohio employers, service providers and individuals to recognize a unique contribution to the veteran community. Those with the authority to distribute the OhioMeansJobs Veteran Challenge Coins are the Director of the (ODJFS), the Ohio Adjutant General, the Director of the ODJFS Veteran Workforce Services, and their designees.

Michael Evans previewed the agenda for the upcoming September 8, 2015 Governor's Executive Workforce Board meeting.



**Governor's Executive
Workforce Board**

Work Group Updates

WORKFORCE SYSTEM REFORM WORK GROUP – August 26, 2015

Chair: Roy Church, Lorain County Community College

Christine Morrison opened the call by thanking everyone for participating and provided an update on the Unified State Plan the state submitted in 2014 and the work currently underway to develop a common assessment strategy for the Ohio's core workforce programs.

Dawn Larzelere then reviewed the workforce related budget provisions that were included in the biennial budget bill that was passed by the Ohio General Assembly and signed by Governor Kasich on June 30, 2015. Ms. Larzelere also previewed the agenda for the September 8, 2015 Governor's Executive Workforce Board Meeting.

SOCIAL MEDIA OUTREACH CAMPAIGN PROMOTES OHIO MEANS JOBS K-12

Ahead of the 2015 – 2016 school year, the Office of Workforce Transformation partnered with the Ohio Department of Job and Family Services to sponsor Facebook advertisements to increase the awareness of OhioMeansJobs K-12 portal. The campaign was displayed more than 3.6 million times, reaching over 343,000 people, and producing 30,300 visits to OhioMeansJobs K-12.

Given the success of the outreach campaign, planning is underway to increase awareness of additional resources available through OhioMeansJobs.com, including OhioMeansVeteranJobs.com in November, OhioMeansJobs.com jobseeker tools in early 2016, and the OhioMeansJobs.com Higher Education portal in April and May 2016 to promote resources to recent high school graduates.



IN-DEMAND JOBS UPDATE EMAIL SENT TO FORECAST COMPANIES

To develop Ohio's In-Demand Jobs Reports, the state utilized labor market information, OhioMeansJobs.com trend data, and direct employer feedback by way of an employer forecast survey, sent to over 1,800 companies throughout the state. The survey asked employers to report on their workforce needs over one, three, and five years.

Since then, the state has worked to keep these employers informed as to how this data is being utilized to align education and training resources to better connect Ohio employers to qualified workers. In August, an email signed by Governor Kasich was sent to the more than 1,800 Ohio employers that originally received the survey to keep them apprised of the work of the Office of Workforce Transformation. A copy of the update is included.

OHIO MEANS JOBS.COM CAREER FAIRS A SUCCESS

The OhioMeansJobs.com held career fairs regionally in six locations throughout the state, attracting hundreds of employers and jobseekers, as well as additional attention on social media. Events were held in Cleveland, Toledo, Athens, Columbus, Cincinnati and Dayton. Along with the more than 300 employers and more than 1,800 jobseekers, another 1,000 tuned in to the live stream of the events, and social media promoting the events reached over 2.9 million impressions.

The OhioMeansJobs staff is working to identify success stories to build testimonials of the great resources available at OhioMeansJobs.com.



COMING SOON: THE OHIO MEANS JOBS VETERAN CHALLENGE COIN

In conjunction with efforts to prioritize veteran services, the state is producing the OhioMeansJobs Veteran Challenge Coins as recognition to Ohio employers, service providers and individuals who make a unique contribution to the veteran community. Challenge coins, common among the branches of the U.S. military, are special medallions, kept as a symbol of achievement and pride and given to individuals as recognition for going above and beyond the call of duty. The OhioMeansJobs Veteran Challenge Coins will be ready for distribution this fall.

OHIO MEANS JOBS.COM OFFERING INDUSTRY LANDING PAGES PARTNERSHIPS

OhioMeansJobs.com continues to expand its service offerings, connecting students, jobseekers and employers to various resources to meet their needs. One such resource, OhioMeansJobs.com Industry Landing Pages, offers a snapshot of individual industry families, with quick economic facts, career pathways and information, and industry labor market data.

Another feature of the OhioMeansJobs.com Industry Landing Pages is the partnership section, allowing organizations throughout the state an opportunity to showcase their industry to a large audience of students and jobseekers. These partnerships offer increased promotion of the organization's efforts surrounding workforce, and, in turn, the organization is asked to share updates and resources available at OhioMeansJobs.com. Organizations interested in partnering with OhioMeansJobs.com can reach out to the Office of Workforce Transformation for more information.



Governor's Executive Workforce Board

Board Roster

John R. Kasich

Governor, State of Ohio

R. Blane Walter (Chair)

Partner, Talisman Capital Partners

Dennis A. Nash (Vice-Chair)

Chairman & CEO, Kenan Advantage Group

Mike Archer

President & CEO, Pioneer Pipe/Pioneer Group

John E. Barnes, Jr.

State Representative, Ohio House (12th District)

Bill Beagle

State Senator, Ohio Senate (5th District)

Brian P. Benyo

President & CEO, Brilex Industries Inc.

John Carey

Chancellor, Ohio Department of Higher Education

Roy A. Church

President, Lorain County Community College

Janet Weir Creighton

County Commissioner, Stark County

Tim Derickson

State Representative, Ohio House (53rd District)

Cynthia Callender Dungey

Director, Ohio Department of Job and Family Services

Dennis Franks

Superintendent, Pickaway-Ross Career & Technology Center

Lou Gentile

State Senator, Ohio Senate (30th District)

Vicki Giambrone

Partner, CBD Advisors

Andrea Kramer

Founder/President, City Apparel / Go Grow Strategies

Stephen Lipster

Director, The Electrical Trades Center

Kevin Miller

Executive Director, Opportunities for Ohioans with Disabilities

Phillip L. Parker

President & CEO, Dayton Area Chamber of Commerce

Albert B. Ratner

Co-Chairman Emeritus, Forest City

Doug Reffitt

Director, Indiana/Kentucky/Ohio Regional Council of Carpenters

Jamie Regg

Senior Executive, Communications and Infrastructure, GE Aviation

Patrick Sink

Business Manager, International Union of Operating Engineers

Richard A. Stoff

President & CEO, Ohio Business Roundtable

David Whitehead

Chair, Cuyahoga Community College

David Wynn

Manufacturing Director, BASF Corporation

Thomas F. Zenty III

Chief Executive Officer, University Hospitals